

Comprehensive School Safety Plans



California schools and public agencies face countless security risks including theft, vandalism, arson, acts of violence, and Criminal Mass Casualty (CMC) incidents. IMReady™ services are specifically developed to help schools and public agencies address these issues to facilitate a safer environment. The IMReady program works to mitigate risks while maintaining business continuity.

IMReady team members have more than 45 years of combined law enforcement and military experience, coupled with more than 50 years of risk management experience. Team members maintain ongoing communication and collaborate with state and federal law enforcement as well as emergency management agencies, to ensure that they remain current and relevant.



Comprehensive School Safety Plans vs. Emergency Operations Plans

While there are many commonalities between Comprehensive School Safety Plans (CSSP) and Emergency Operations Plans (EOP), they are very different documents that serve different functions. Districts are required to have both plans in place to comply with state law. That being said, both plans share some similarities and are equally important as it relates to overall emergency management.

Comprehensive School Safety Plans are required by California law. The elements of a CSSP were recently amended as a result of Assembly Bill 1747 (Rodriguez), School Safety Plans (effective January 1, 2019). In order to comply with the amended bill, schools must meet the requirements listed in California Education Code sections

32280–32289. CSSPs are required to be updated annually, and they incorporate elements of the District's Emergency Operations Plan.

Emergency Operations Plans are a requirement of the Standardized Emergency Management System (SEMS), which came about as a result of Senate Bill 1841 in 1993. Known as the Emergency Services Act (Government Code § 8607) requires Districts to use SEMS to receive reimbursement of disaster-related personnel costs.

Creating and maintaining a current CSSP and EOP is a technical and time-consuming task. Plan managers must have specific knowledge and training to ensure that their plans are relevant as well as compliant with state and federal requirements. Unfortunately, most plan managers are faced with limited time and resources, making this task nearly impossible.

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Comprehensive School Safety Plans *(continued)*

IMReady experts partner with districts to facilitate the development of plain English, easy-to-use Comprehensive School Safety Plans and Emergency Operations Plans. From the initial plan review through plan development, plan implementation, and plan training, our flexible approach allows us to meet the individual needs of any District, regardless of their size or current plan status. IMReady experts always place emphasis on creating realistic and practical plans that are as much about the process as they are about the written document.

Additional IMReady Services Offered:

- Crisis First Responder for Schools (CFR-S)
- Security and Behavioral Health Assessment (SaBH)
- Threat and Physical Security Assessment (TaPS)
- Executive Emergency Management Training (Roles and Responsibilities)
- SB-390 School Security Officer Certification Course
- Surviving an Active Assailant Training
- Facility Design and Security Characteristics
- Conflict De-Escalation Training
- Emergency Operations Plan (EOP) Development
- Continuing Professional Training for Security Officers (CPT-S)



How you can get started

Empower your team to execute their incident management roles and responsibilities with greater confidence and effectiveness when lives are on the line. Let us design an IMReady training program for your organization.



To learn more about IMReady, please contact a Keenan representative at IMReady@keenand.com or visit www.keenan.com/IMReady.